

Employment Screening and Background Checks

Your employees are not only your greatest asset and resource, but a quality workforce also increases morale, creates stability, decreases cost, and protects your organization's image. A quality employee background check is key to getting the most out of your workforce by allowing you to make informed decisions and hire quality employees.

However, the process of employment background screening shouldn't take forever or cost you a month's profit. Swailles is committed to getting you the most accurate results as quickly as possible while helping you remain FCRA (Fair Credit Reporting Act) compliant, no matter the depth of background check or employee background you choose.

Search Types Typically Conducted Include:

- Criminal
- Civil
- Motor Vehicle Records
- Drug Testing
- I-9 Verification
- Credit History
- Social Security Number Verification
- Statewide Criminal
- Verifications (Employment & Education)
- Federal (Criminal, Civil & Bankruptcy)

Why Leading Organizations Choose Swailles:

- Fastest turnaround time (2.3 days on average)
- Accurate results
- User friendly automated process (Online access or ATS integration)
- Cost effective programs (unnecessary searches not performed)
- Real account managers with real world experience



Swailles Differentiators

- Experienced Investigators
- Criminal Justice System Knowledge
- Licensed Private Investigators
- Texas Based
- Global Reach

Swailles & Company, Inc., is a recognized leader in digital forensics & computer investigations, business investigations, due diligence investigations, security consulting, and pre-employment backgrounds & background screening, providing innovative solutions to corporations, law firms and private entities. Mitigating business risk through investigations and security management consulting is our business. TXDPS License Number A06659.

For more information, visit www.swailles.com.